



POSITION DESCRIPTION

Position Title:	Health Professional - Physiotherapist
Level:	Level 6 (ILC & HSUWA Enterprise Agreement 2016)
FTE:	1
Special Allowances:	Vehicle
Business Unit:	Allied Health Service (HACC and CHSP)
Reports to:	Service Coordinator
Location:	Perth metropolitan – Westminster based
Date Reviewed:	August 2018

Independent Living Centre (ILC)

The Independent Living Centre WA (ILC) provides information and advice, assessment, training, funding and hire services that enable Western Australians of all ages and abilities to live more independent and fulfilling lives.

Service areas include assistive technology and equipment advice and assessment, home modifications, occupational therapy driver assessment, carer respite and support, Home and Community Care, regional assessment, and grants and equipment funding.

ILC's Vision

For people to reach their goals to live independent and full lives through easy access to community allied health services, the right assistive technology and home modification solutions.

ILC's Purpose

To support all individuals, including people with a disability, those who are ageing, their families and carers to live full and independent lives. We do this by providing individuals with allied health solutions and the right assistive technology that enables them to live in good health and independently at home and in the community. Our passion and motivation comes from making a real difference to individuals' lives.

ILC's Values

- Integrity:** Working, behaving, speaking and listening with honesty and truthfulness.
- Passion:** Going the extra mile because we believe in what we do.
- Respect:** Valuing people and embracing their individual or unique qualities.
- Collaboration:** Building relationships, sharing knowledge and ideas.
- Innovation:** Seeking creative solutions and opportunities, having confidence to think differently and have a go.
- Responsible:** Being reliable and accountable and doing as we say we will do.

Competencies

Customer Service

Provides a comprehensive personalised service to customers including consumers, suppliers, stakeholders, service providers and health professionals.

Resource Management

Understands and makes best use of the available resources including personnel, systems, policies, procedures, assets, equipment and information and communication technology.

Team Contributor

Contributes to the overall performance of the team and organisation through communicating and interacting effectively with others.

Personal Awareness

Is self-aware in terms of strengths and weaknesses; understands how own behaviour and actions impact on others and the business.

Position Overview

The Independent Living Centre WA is looking to recruit a physiotherapist to support the development and delivery of allied health services, involving work with individuals, carers, support organisations, staff and key partners to ensure optimal outcomes for individuals accessing the ILC services.

This position will be required to provide physiotherapy services at multiple levels:

- by working with an individual to identify their needs and abilities, problem solve, establish an individual plan with clear objectives based on their input and desired outcomes to optimise independence and choice
- by supporting a family carer to continue to care through provision of strategies and education
- by building the capacity of engaged community care and disability organisations and staff through face to face contact, coaching and education

This role will include contribution to the continuous development of the service.

Key Accountabilities/Duties

1. Conduct person centred Physiotherapy assessments for referred clients.
2. Provide specialist clinical expertise, consultancy and advice within a reablement focussed culture that support individuals and their families/carers to retain/optimize functional capacity, prevent deterioration, maximise quality of life and engage with community and social activities.
3. Enhance the quality of life and independence of clients by providing a suite of evidence based physiotherapy programs emphasising capacity building and promoting wellness.
4. Provide information and education to clients and their families about preventative health (e.g. falls prevention) and chronic disease self-management strategies.
5. Prepare written documentation and reports providing clinical reasoning and recommendations on assessment outcomes.
6. Prepare required resources to support development and delivery of the Allied Health Service.
7. Establish and maintain professional networks with regional assessment services, service providers, health professionals and other referral sources.
8. Collect, evaluate and report on client measures to ensure outcomes are achieved.
9. Maintain accurate and timely statistical and administrative records on relevant database and operational systems.
10. Promote the philosophy and objectives of the ILC.
11. Implement and adhere to all policy and procedural requirements of the organisation.
12. Undertake other duties as assigned.

WORK RELATED REQUIREMENTS:	Essential (E)	Desirable (D)
<u>QUALIFICATIONS</u>		
1. Current registration as a Physiotherapist with AHPRA.	E	
<u>KNOWLEDGE, SKILLS AND ABILITIES</u>		
1. Previous experience in aged care, disability and/ or health care industry.	E	
2. Minimum 3 years' experience in Physiotherapy.	E	
3. Current understanding of the community care sector, wellness philosophy and the application of reablement strategies.		D
4. Demonstrated high level of clinical expertise in assessment and provision of evidence based physiotherapy.	E	
5. Demonstrate high level of clinical expertise in and knowledge of assistive technology assessment and prescription, particularly in the area of mobility and seating.		D
6. Demonstrated high level of verbal, written and interpersonal communication skills.	E	
7. Ability to work cohesively in a multi-disciplinary team and positively contribute to the team spirit and motivation.	E	
8. Experience in preparation and delivery of group classes.		D
9. Demonstrated experience and proficiency in ICT including client data bases, office suite applications and statistical records.	E	
10. Current "C" class driver's license	E	
11. Current National Police Check.	E	
12. Knowledge of general legislative requirements (e.g. Carer Recognition Act 2010, Workplace Health and Safety Act 2011, Privacy Act 1988, etc.).		D
13. Previous experience in delivery of community based services		D